

























Program \* Employee Assistance Employee's Children \* College Tuition Discount for Course per Semester \* One Paid State College 12 Days per Year with No Limit \* Sick Leave Accumulates at the Length of Employment

Accumulate & is Dependent on

Rate of 12 to 24 Days per Year,

Employment. Leave can

\* Annual Leave Earned at a

Based on Length of

Training School

- \* Salary Paid During Cadet \* Longevity Pay After 3 Years
  - \* 11 Paid Holidays & Vision Plans
  - Plans & Optional Dental
  - \* Low Cost Health Benefit
  - \* Low Cost Life Insurance Vehicle)
    - Equipment (Including
    - \* Furnished Uniforms &
    - \* Credit Union Available
      - \* Paid Military Leave & 457 Plan
  - Contributory 401K Plan
- \* Deferred Compensation to
  - \* Paid Pension Plan

## \* Criminal Investigations Division

- \* New Entrant
  - \* A.C.E.S.
  - \* D.A.R.E.
- Safety Education \* Motorcycle Detail
  - \* Aviation
- \* Special Operations
  - \* Ordnance
  - \* Iraining
- \* Research, Planning & Development
  - \* Critical Incident Response Team
    - \* Executive Protection

opportunities may apply for the following: to patrol duty, those interested in specialized After a trooper's initial assignment

# **OPPORTUNITIES**

#### rennessee

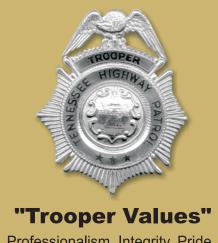
- \* Must Accept Assignment Anywhere in
- \* Must Possess a Valid TN Driver License
  - \* Pass a Psychological Exam
    - \* Pass a Drug lest
  - \* Pass a Physical Agility Test
    - \* Pass a Physical Exam
  - \* Pass a Polygraph Examination
  - \* Pass a Background Investigation
    - \* Pass an Oral Interview Board
  - \* Pass a Written Civil Service Exam
    - \* No Felony Convictions
- Color Vision Tests \* Pass the Ishahara and/or the Farnsworth
  - \* 20/30 Corrected or Better
    - \* 20/100 Uncorrected Each Eye
    - \* Excellent Health
    - \* High School Diploma or GED
      - \* 21 Years of Age

# **CUALIFICATIONS**

# **BENELILS**

# The Tennessee Highway Patrol (THP) is responsible for the enforcement of all federal and state laws relating to traffic. Serving the entire state of Tennessee with substations in each of its 95 counties, the THP has district headquarters in eight locations as well as scale houses in 5 additional locations.

# The Tennessee Highway Patrol is responsible for investigating accidents involving property damage, personal injury, and fatalities. When personal injury or fatal accidents involve drugs or alcohol, the THP is responsible for prosecution in the courts and working with the Attorney General's Office.



Professionalism, Integrity, Pride Loyalty, Duty, Honor and Respect.

# **Tennessee Department of Safety**

"An Equal Opportunity Employer" Human Resources and Recruitment Office

1150 Foster Avenue

Nashville, TN 37249-1000 Phone: 615-251-5200

Fax: 615-253-2095

E-mail: HR.Safety@state.tn.us

www.tennessee.gov/safety





# **Accept the Challenge!**



**Tennessee Highway Patrol** 

#### TROOPER'S CREED

I am a Tennessee State Trooper.

I am a servant of the people and a member of a professional team. I am held to a higher standard.

I am sworn to uphold the Constitutions of the United States and the Great State of Tennessee; to protect the innocent, the weak, and the peaceful, and to respect the rights of all citizens to liberty, equality and justice.

I will never allow my integrity to be questioned; always doing what is right, legally and morally.

I will serve with loyalty to this State, its citizens, the Highway Patrol, and my fellow Troopers, and will never bring shame or reproach upon my badge or the uniform I wear.

I will perform my duty with honor and make the Trooper values a part of my daily life and character.

I wear this badge and uniform with pride, for I know that "many are called but few are chosen", and stand ready to say, "here am I, send me."

For I, am a Tennessee State Trooper.

### **PHYSICAL REQUIREMENTS**

The THP employs the Cooper Standards of Law Enforcement as well as a job task oriented challenge course. Cooper Standards include:

- \* Maximum Push-Ups in Two Minutes
- \* Maximum Sit-Ups in One Minute
- \* 300 Meter Run
- \* Vertical Leap
- \* 1.5 Mile Run





### TRAINING



Throughout the Cadet training school, recruits will learn the following:

- \* Homeland Security Training
- \* Commercial Vehicle Training
- \* Weapons Training
- \* Emergency Vehicle Operations
- \* Defensive Tactics and Ground Fighting
- \* Criminal and Constitutional Law and Procedure
- \* Physical Fitness Training
- \* Emergency Medical and CPR Training
- \* 250 Hours of Patrol Procedures
- \* Professional and Ethical Conduct
- \* Interpersonal Communication Skills
- \* Stress Management
- \* Workplace and Sexual Harassment Classes
- \* Diversity Training



# **APPLICATION PROCESS**

Obtain an application online at:
 www.tn.gov/safety

»click Employment
»click Employment Application
»follow the directions of either submitting
the application online or print and mail
to the Department of Human Resources

Take the Trooper Civil Service Examination:
 »a letter will be mailed back to you stating the date and time of your exam based on the exam location you choose,
 »or deliver your application to the Department of Human Resources in Nashville to be admitted to take the exam Monday-Friday before 1:00pm.

Once a class date is determined, and your civil service register score is within the top 5, you will be contacted to interview for the Trooper position.





**Tennessee Highway Patrol**